



Rules, Drawing Cadence & Eligibility

To participate, employees must have done one of the following:

- Received dose 1 of the COVID-19 vaccine
- Completed the vaccine declination form for medical or religious exemptions

If an employee within an SVP's rollup falls into one of the two categories above, that employee will be counted in the SVP's total. Once an SVP's rollup reaches 75% participation, all employees within that rollup are eligible for the first tier of the drawing. Once an SVP's rollup reaches 80% participation, all employees within that rollup will be eligible for the second tier. Once an SVP's rollup reaches 90% participation, all employees within that rollup are eligible for the third and highest tier of the drawing. Prizes for each drawing tier are listed below.

- **Tier 1 75% Participation**: Winner's Choice of Apple Air Pods, Fire TV Stick & Echo Dot or Bose Headphones
- **Tier 2 80% Participation**: Winner's Choice of Apple Watch (6th generation), Nintendo Switch or Dyson Vacuum
- **Tier 3: 90% Participation**: Winner's Choice of Smart TV, Apple iPad, Surface Laptop or Nikon Camera

Additional Information

- One weekly drawing will take place for each tier beginning April 1 and ending May 28.
- Employees are only eligible to win once.
- Winners must pay all applicable taxes on their prize amounts.

- Winners must be employed on the date they receive their prize. If an employee leaves Texas Children's between the dates of winning the drawing and when their selected prize becomes available, the employee will not receive the prize.
- Medical or Religious Exemptions:
 - Texas Children's recognizes that certain religions or rare medical contraindications could prevent an employee from getting a vaccine. If this is the case, you must fulfill the exemption requirements to be eligible for the drawings, specifically the declination form required by Employee Health.
 - We also recognize that data regarding COVID-19 vaccination in pregnancy is incomplete. The American College of Gynecology and the Society for Maternal Fetal Medicine both support pregnant women getting vaccinated, and encourage pregnant women to discuss vaccination with their physicians. If, after discussing this decision with her physician, a pregnant employee elects not to take the vaccine, the employee may also submit a request for medical exemption to be eligible for the drawing.
 - Please complete the declination form via Employee Health, for medical or religious reasons only, <u>here</u>. For instructions on accessing our Employee Heath & Wellness Portal, click <u>here</u>.
- If you received your COVID-19 vaccine at any location other than Texas Children's, you will need to submit your documentation showing you received the vaccine to employeevaccines@texaschildrens.org. Your documentation must be in a PNG, PDF or JPG file. It should also include your name, date of birth, the date you received the vaccine, the manufacturer and lot number, the site given, the name of the person administering the vaccine and a contact phone number. You will be eligible to participate in the drawing following verification by Employee Health.
- Questions should be directed to the Employee Support Center at 832-826-4600 or employeevaccines@texaschildrens.org.